

Interest Category: Environmental/Sciences
Interest Sub Category: Water Resources
Job Title : Principal Hydrogeologist
Employment Category/Status: full-time
Type of Position: Regular Hire
Country: UK
State: London
City: London
Minimum Requirements: Knowledge:

- Excellent understanding of contaminated land assessment and DQRA.
- Understanding of field sampling and data review.
- Working knowledge of MS Office applications.
- Strong team leader– able to listen to requirements and work well with others.
- Attention to detail and a thorough approach to work.
- Strong communication skills at all levels.
- Report/Review skills in English essential.
- Willingness and ability to train junior staff
- Flexibility, hard working.
- Field investigation experience.
- Experience collecting groundwater data and samples.
- Experience of working in a corporate environment.
- Proposal and report development;
- Client management at key level;
- Project team management; junior staff management;
- Business Development.

Job Description: We are looking to recruit a Principal Hydrogeologist within our offices.

As the Principal Hydrogeologist within the team you will provide professional consulting services supporting soil and groundwater business strategy working on contaminated land assessments and remediation projects, 'nuclear' site characterisation, water resources and other applicable areas you will also provide line management, mentoring and development to more junior staff.

You will be expected to work as a consultant with an established reputation and established clients and your time will typically split between performing project assignments and developing new business.

You should possess above average communications skills and be able to perform budget and strategy planning, negotiate contracts and advise clients on strategies and problem solving and you will play a key role in national UK strategy for technical delivery hydrogeological assessments.

This position fulfils a key role in both the direction of projects and development of new business for the Soil and Groundwater Group and in terms of staff and team development. The successful candidate will play a key role in the management of one of several technical teams providing services to a diverse client base.

Other responsibilities will be to:

- . Achieve Client Satisfaction through proper implementation of project tasks to achieve objectives;
- . Act as substantial contributor to department senior management group;
- . Provide organised senior level business development services through excellent quality delivery;
- . Promote health and safety at all levels of project management;
- . Perform complex analyses for entire or specific portions of engineering and environmental projects;
- . Participate in strategic planning for sites in the Region and nationally;
- . Provide Financial Management and Reporting (internal and external).

The successful candidate will be qualified with relevant degrees and have a significant amount of experience and will already be operating at this level and is either looking for a step up or looking for new and challenging career prospects.

You must have an excellent understanding of contaminated land assessment and

DQRA and an understanding of field sampling and data review.

You must be a strong team leader and have demonstrable experience as such, be flexible in your approach and ultimately you must be driven to achieve high objectives for yourself, the team and the company.

We are looking for driven candidates who are flexible in their approach

ROLE DESCRIPTION: see next pages

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ROLE DESCRIPTION – PRINCIPAL HYDROGEOLOGIST

The work undertaken by the Water Group includes water management, water supply, water resource assessment and water treatment, mainly focused towards the global mining sector:

- Contributing to due diligence, third party reviews and competent persons reports
- Contributing to project development studies from scoping through to engineering design
- Water resources aspects of environmental/social impact assessment studies
- Specialist studies, including baseline data collection, groundwater characterisation studies, dewatering management, mine water supply, pit slope depressurisation, pit lake management etc
- Mine closure evaluation, characterization, costing and planning
- Provision of training to companies or regulatory authorities

The Water Group comprises both hydrogeologists and hydrologists. We aim to provide interesting, varied and challenging work to everyone in the team. This is enhanced by the opportunities presented through working within a multi-disciplinary environment of mining professionals across a wide spectrum of disciplines.

The majority of our work involves projects in Africa, Europe, Russian Federation and CIS countries and a minor amount elsewhere, depending upon where our clients' projects are located. Our clients include major/mid-tier/junior mining companies, financial organisations and, occasionally, governments.

Our senior professionals are recognised industry experts in their areas of specialisation, and the company encourages individuals to develop their own professional interests, within the supporting framework of the department. However, this requires a commitment to high technical standards and continuing professional development from each member of the team.

Whilst***** aims to provide a strongly supportive technical atmosphere with the required level of staff sufficient to meet our work requirements, it is realised the nature of consulting can sometimes require extra effort (out of hours work) from team members to meet deadlines or to accommodate travel requirements.

Post Responsibilities:

As Principal Hydrogeologist the primary role is to provide competent consulting services to support ***** projects and clients. The role involves:

- To provide high level hydrogeological services to support ***** projects and clients, mostly in mining related projects.
- To be part of multi-disciplinary ***** teams working on world-class projects, providing hydrogeological and hydrological input as required
- To act in a Project Management or Project Review/Project Director capacity on large and complex projects
- To represent ***** professionally, to *****s clients and to interface at all levels with the client's management and operations. Clients include major mining companies, and international Banks and Finance Organisations.
- To assist in developing the water business of ***** and provide mentoring to staff.

This list is not exhaustive and further reasonable duties may be requested from time to time as may be deemed in keeping with the job designation.

Main Technical Responsibilities:

The work involved in undertaking this role may include the following activities, as well as other responsibilities as required:

- High level technical and project management input into a diverse range of mine-related projects
- High level contribution to business development and work winning including client networking, proposal strategies, client presentations, attendance at international conferences and events etc
- Actively participating in team development and business strategy
- Developing and leading strategic initiatives with the objective of business growth
- Mentoring Consultant and Senior Consultant level staff
- Networking with colleagues from other ***** UK teams and other country practices on business opportunities, business initiatives etc

Essential Requirements:

- Degree or equivalent in a geological related science or engineering subject with preferably a higher degree in hydrogeology and/or significant hydrogeology experience gained internationally.
- Previous experience of undertaking hydrogeology work in the mining sector and contributing to project development studies, ideally for international (non-UK) projects and for a variety of commodities
- Chartered Geologist or equivalent
- Evidence of exposure to different applications of hydrogeology such as, but not limited to, exploration, environmental assessment, feasibility studies, design and construction
- Use of groundwater modelling, statistical and visualisation packages
- Proven track record of bringing projects in on time, within budget and to the clients satisfaction
- Competent report and proposal writing skills requiring strong English language skills (verbal and written)
- Strong communication and team building skills
- Strong leadership and business development skills
- Effective organisation and time management skills
- Proficient in Word, Excel, PowerPoint

Working Conditions

It is likely that frequent overseas travel will be necessary, involving working in a variety of climatic and geographic terrains in addition to working in various mining and mineral processing operations. As a rough guide, some 75% of working time will be spent in the Cardiff office with the remainder based overseas in various locations.

Travel to overseas countries will frequently involve flying in-country using internal airlines. Extensive road travel to site locations when overseas is also usually necessary and road conditions can often be poor, especially outside the major cities.

The visiting of mining operations will be done in accordance with the client's health and safety policies with appropriate personal protective equipment (PPE) and following the correct risk assessments. Sampling programs may require work underground or in remote locations with basic living conditions.

Physical Requirements

The work includes occasional site visits and field programmes and can be quite physical, involving periods of walking and standing, possibly some climbing and carrying of equipment and supplies.

The work involved will not include any form of mining related manual work, with the exception of limited sampling of various media including water, soil, sediments, drill core, rocks and minerals.

Continuing Professional Development

It is the policy of ***** to provide employees with access to training. ***** regards Professional Registration for engineers, geologists and scientists as being fundamental to the advancement of both the company and the individual. Individuals are encouraged to attend relevant courses and conferences, and coaching and mentorship will be provided as required. This will include ongoing training to improve performance and service to clients and to ensure ongoing development of the individual. In addition ***** will provide specialist training in First Aid and dealing with situations that may be encountered during travel overseas, especially to remote areas.

Location: Churchill House, 17 Churchill Way, Cardiff, CF10 2HH. Candidates may be required to work at other locations as required and overseas travel will form a part of the role.

Annual Salary: Salary Range for Principal Consultant - £negotiable.

Hours of Work: The normal working week is 40 hours, Monday to Friday 09:00 to 17:30 with half hour lunch. However, there will be the need for working flexible hours to meet deadlines. Overtime is not payable.

Responsible To: Dr Tony Rex, Corporate Consultant (Hydrogeology)

Holidays: 33 working days per annum inclusive of bank and public holidays. Leave increases with length of service.

Pension and Associated Benefits Following Successful Completion of Probationary Period:

- Pension Contribution - 7% of the basic salary
- Death in Service Benefit (4 x basic salary)
- Long-term Disability Insurance (75% of basic salary following 13 weeks continuous incapacity, less state benefit)
- Discretionary Bonus (subject to company profitability and individual performance)
- Private Health Cover (voluntary)
- Health Screening (voluntary)
- Employee Assistance Programme.
- Professional Subscription – ***** will pay the subscription to one professional membership.

Other:

- Option to purchase Shares in ***** Consulting (UK) Limited and ***** Global Limited.

Relocation:

***** will assist with reasonable relocation and removal expenses for transport of personal effects and flights to if required.

***** will also cover the costs of rented accommodation for up to 4 weeks on arrival if required.
