



**FIRST QUANTUM**  
MINERALS LTD.

**JOB SPECIFICATION**

<b>Created by:</b>	Georgina Boord
<b>Job Title:</b>	Graduate – International Graduate Development Program
<b>Level:</b>	Graduate Entry Level
<b>Country:</b>	Worldwide
<b>Salary (annual):</b>	Industry Competitive
<b>Number of vacancies:</b>	25
<b>Start Date:</b>	September 2012, but can be flexible
<b>Overview of the role:</b>	<p>First Quantum Minerals Ltd. is currently looking to hire a cohort of exceptional university graduates to join our rotational international graduate development program. Spanning current operations in Mauritania, Zambia, Finland, Peru and Australia this program offers an unrivaled opportunity for enthusiastic, talented graduates to begin their career in the mining industry.</p> <p>During this two-year development program you will undertake a three-month site induction followed by two placements in project-based roles on site. In addition to significant role-specific training you will enjoy benefits including commercial/business-related training and a personal career mentor. The long-term aim of this program is to develop a strong future leadership pool for First Quantum.</p> <p>Exact locations and project content will be determined when offers are made. On successful completion of the program you will move in to an ongoing career role with First Quantum.</p> <p>Please note that this program requires flexibility in terms of location as placements will be based across different sites.</p>
<b>Qualifications:</b>	<p>A Bachelors or Masters Degree (or equivalent) in one of the following subjects is required:</p> <ul style="list-style-type: none"> <li>• Geology / Geotech</li> <li>• Mining Engineering</li> <li>• Civil Engineering</li> <li>• Metallurgy (extractive)</li> <li>• Mechanical Engineering</li> <li>• Electrical Engineering</li> <li>• Instrumentation Engineering</li> </ul> <p>Fluency in English is essential. French or Spanish language ability is an advantage.</p>
<b>Personal characteristics:</b>	<ul style="list-style-type: none"> <li>• Common sense</li> <li>• Lateral thinking</li> <li>• Ambition</li> <li>• Willingness / capacity to learn</li> <li>• Intellect</li> <li>• Resilience and self-reliance</li> </ul>

	<ul style="list-style-type: none"><li>• Enthusiasm for building an international career</li></ul>
<b>INTERESTED?</b>	
	If you would like to find out more about these opportunities then please contact Ollie Wells on +44 (0) 20 7 368 5108 or <a href="mailto:ow@moloneysearch.com">ow@moloneysearch.com</a> .